## Annex

## **Mr Hugh Lim**



Mr Hugh Lim, aged 51, was awarded the Singapore Armed Forces Overseas Scholarship (SAFOS) in 1984 to study at the University of Liverpool where he graduated with a Bachelor of Engineering (First Class Honours) in Engineering Science and Industrial Management. He was subsequently awarded the SAF Postgraduate Scholarship (General Development) in 1997, and obtained a Master of Science (Management of Technology) from the Massachusetts Institute of Technology in 1998. Mr Lim is presently Deputy Secretary (Community, Youth and Sports) of the Ministry of Culture, Community and Youth (MCCY). Prior to his current appointment, Mr Lim served in the SAF for over 25 years and also in Ministry of Law (MinLaw).

- 2. As Chief of Staff (General Staff), Mr Lim oversaw the setting up of the Army's Capability Development Hub and the promulgation of the new Program Executive Offices. Mr Lim was also formerly the Chief Engineer Officer for the Army. During his tenure with MinLaw, Mr Lim played a central role in developing the masterplan to develop Singapore as a global Intellectual Property (IP) Hub.
- 3. In MCCY, Mr Lim oversees a wide swath of policy domains Sports, Community Relations and Engagement, Youth, Charities and Co-operatives. Mr Lim co-chaired the Vision 2030 Implementation Committee, which actualised key

planks of Vision 2030, including the Sports Facilities Master Plan, and ActiveSG. In 2015, he played a key role in the Steering Committees for the successful SEA Games and ASEAN Para Games, as well as in developing the Community Dispute Management Framework. In addition, Mr Lim provided strong leadership in the restructuring of the National Youth Council as a new Autonomous Agency under MCCY.

- 4. For his contributions, Mr Lim was awarded the Public Administration Medal (Silver) (Military) in 2004.
- 5. Mr Lim is married with three children.